

Lesson Plan

TIER I: FOUNDATIONS OF IMPACT 45 Minutes

Understanding personal responsibility, historical awareness, and the power of individual influence.

1. Opening Reflection (5 mins)

- “Have you ever wondered how you can be the change?”
- Interactive thought exercise
- Define why language matters with various forms of communication

2. Historical Reflection (15 mins)

- How history shapes current reality – Voices of Valor film
- Lessons from leadership movements such as WWI Code Talkers – Native Communicators alongside US Army in France.
- The ripple effect of courageous action

3. Personal Leadership Framework (20 mins)

The 3 Pillars of Impact: Awareness, Responsibility, Action

- How mindset shapes measurable outcomes and Practical daily leadership habits

4. Closing Challenge (5 mins)

- Individual commitment statement “Pledge in Unity” To be the change I wish to see.
- “One action I will take this week...” Experience the Middle Ground

Outcomes:

Increased self-awareness, Clear understanding of influence with all walks of life, Personal action commitment

Best For:

Jr High, HS, college students, teams, leadership programs, nonprofits, and/or community programs.

Lesson Plan

TIER II: STRATEGIC GROWTH & LEADERSHIP 60 Minutes

Building intentional leadership skills with measurable tools for growth.

1. Foundations (5 mins)

- Revisiting impact principles: What truly makes a difference?
- Defining personal leadership identity

2. The Leadership Mirror (15 mins)

- Strength assessment exercise and Decision-making under pressure
- The influence of mindset on performance and the use of language.

3. Heritage to Impact Framework (20 mins)

- How understanding legacy builds confidence
- Case study examples of transformational leaders such as WWI Code Talkers.
- Connecting past struggle to present opportunity and be the positive difference.

4. Strategic Action Mapping (15 mins)

Participants create: A personal 30-day leadership growth plan, Clear measurable goals, Accountability structure and the VR Action The Code Talkers*10 total headsets

5. Closing Remarks (5 mins)

- Individual commitment statement “Pledge in Unity” To be the change I wish to see.
- “One action I will take this week...” Experience the Middle Ground *Kind to all walks of life.

Outcomes:

Strategic thinking skills, Personal leadership blueprint, Measurable growth plan to experience middle ground with all walks of life, and Increased confidence and clarity

Best For:

Jr High, HS, college students, teams, leadership programs, nonprofits, and/or community programs.

Lesson Plan

TIER III: LEGACY & MULTIPLIER IMPACT EXPERIENCE 120 Minutes

Transformational leadership, environmental intelligence, and sustainable influence

1. Deep Reflection & Storytelling (30 mins)

- Guided leadership narrative exercise – intro
- Identifying defining life moments – Voice of Valor film
- Understanding legacy responsibility – The importance of language.

2. Systems & Influence (25 mins)

- How leaders influence culture in the environment (home, work, school, organization)
- Organizational ripple effects - How history has shaped your current reality?
- Emotional intelligence in leadership
(Informed by leadership principles) + Interactive Session VR Action The Code Talkers*10 total headsets

3. Lifelong learning has Power (20 mins)

- Defining leadership strength – experience the middle ground
- Intergenerational impact – our origin shapes us, but it does not confine/define.
- Turning adversity into advantage – facing our reality 30 day guide (daily practice)

4. Measurable Impact (25 mins) Participants develop: A 30-day impact strategy for Team alignment model, Personal mission statement, Legacy statement.

5. Closing Commitment Circle (20 mins)

Public declaration of action, Collective leadership affirmation “Pledge in Unity” To be the change I wish to see.

Outcomes:

Organizational clarity

Environmental alignment (home, work, school, organization)

Long-term strategic growth steps, and leadership rooted in legacy.

Best For:

Jr High, HS, college students, teams, leadership programs, nonprofits, and/or community programs.

Lesson Plan

What Makes the Impact Leadership Series Different?

Storytelling rooted in real leadership history
Research-based mindset principles
Actionable and measurable outcomes
Heritage-to-modern impact connection
Adaptable for any age or organization

How to Book?

Booking Available

1. Choose your session time and date
2. Select the tier that fits your needs

TIER I: FOUNDATIONS OF IMPACT 45 Minutes

TIER II: STRATEGIC GROWTH & LEADERSHIP 60 Minutes

TIER III: LEGACY & MULTIPLIER IMPACT EXPERIENCE 120 Minutes

3. Schedule your introductory call

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Visit: www.avibusinessnetwork.com

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AVI Business Network

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